

Safe, Effective, Caring, Responsive and Well led Care – Strategic Staffing
Review 2019

Ward Name	
Division	
Specialty	
Number of beds	
Additional capacity identified	
Matron	
Sister / Charge nurse (inc supervisory status)	
Directorate Manager	
Clinical Lead	
Right Staff	
Acuity and Dependency Results	
Please review the data from Anthony extracted from Safecare to provide comments:	
Ward attenders / Off ward activity: If yes please provide detail	
Current Vacancy position:	
Heat map + Results: please review the monthly information of staffing with patient information and provide comments	
Benchmarking:	

Current planned staffing numbers (all shifts RN +NA +HCA)	Early: Late: Night:
Current numbers regularly work on (all shifts RN +NA +HCA)	Early: Late: Night:
Future numbers Proposed (all shifts RN +NA +HCA)	Early: Late: Night:

Strategic Staffing review Outcome

Ward / Area / Role / Team	
Ward Description (e.g. Orthopaedics)	
Beds (if applicable)	

<p>Recommended Changes to Workforce Model (please include narrative and resulting cost in terms of investment and disinvestment)</p> <p>Current planned: Early: Late: Night:</p> <p>New Planned: Early: Late: Night:</p>

<p>Rationale for Changes / No Changes (please include Nurse quality indicators; Acuity and Dependency results; contact time results; professional guidance)</p>
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Resulting Risk If Recommendations Not supported	Expected Benefits if Recommendations Supported

Any additional comments:

Cost impact: